

TMCS Board Minutes

September 23, 2014

The September meeting was called to order at 6:08pm by President April Hatch. Attending board members and staff were: Dan Poeta, Collette Summit, Kim Hogan, Myra Watkins, Kelly Stike, Cathey Chet, Tanya Blackford, Laresa Griffin and Denise Pesce. Absent: Mary Murray and Deb Phillips.

Agenda was approved; motion made by Kim, seconded by Collette. Motion carried.

Minutes were approved; motion made by Myra, seconded by April. Motion carried.

Principal Report: Denise

To follow up from last month's meeting, Denise created a confidentiality form. All members present signed and returned these forms.

Denise met with Debra from Prudential regarding the no-cost insurance supplement for staff. Motion was made by Laresa for staff to participate in the North Carolina 401K and 457 financial programs; motion seconded by Dan. Motion carried.

Thanks to volunteers from TMCS, United Way's Day of Caring, a great discount on paint from Sherwin-Williams, and a very affordable rate on painting the high parts, our school's exterior was painted for less than \$3,000.

In your board packet, the surplus and cash statement was written by Acadia as if we already gave salary increases. These statements are all-inclusive of retirement benefits. This picture gives all staff raises except for Lori and Denise. Keep in mind, TMCS does not give a supplement like HCPS does. Motion was made by Dan to implement these salary increases and seconded by Collette. Tanya claimed abstention. Motion carried.

April noted that Denise's salary increase will be handled during her evaluation. This left only Lori's increase to be discussed. April made the motion to increase Lori's salary by 2.5% and this motion was seconded by Myra. Motion carried.

Denise will hold all of these salary increases until allocations from the state are in (probably October or November).

Update on Allison Development Group's evaluation: we need to have a new website. Randy Chet has given a proposal of \$5,000 - \$6,000 initially and \$50/month to create and maintain the new website. After much discussion, it was determined that the Marketing Committee will be taking this issue under consideration, along with our need to increase our use of social media. More recommendations from Allison Development Group will be presented after Denise meets with them again.

Committee Reports:

Fundraising Committee and PTC are continuing to streamline with common calendars and less duplication of efforts.

Communications Committee did not meet this month.

Community (PR) Committee met and report was distributed.

Future Planning Committee did not meet this month.

Executive Committee met to discuss staff salary increases.

There were no minutes from PTC.

With no other business, a motion to adjourn was made by Kim, seconded by Myra. Motion carried. Meeting was adjourned at 7:12pm.