

TMCS Board Minutes

August 26, 2014

The August meeting was called to order at 6:15pm by President April Hatch. Attending board members and staff were: Dan Poeta, Mary Murray, Deb Phillips, Kim Hogan, Kelly Sikes, Cathey Chet, Tanya Blackford. Absent: Myra Watkins and Colette Summitt.

Agenda was approved after current date was edited (changed from 2013 to 2014). Motion was made by Mary, seconded by Kim.

After June training session with Charlie and Pam, it was decided that board meetings should be streamlined using the following rules:

- Start and end on time. Keep to 90 minutes max, aim for 60.
- Side conversations should be omitted. We need everyone's undivided attention.
- Everyone should share input equally.
- Keep comments brief and give others opportunity to speak.
- Come prepared.
- Committee meetings will be held in between board meetings. Minutes from those meetings should be sent to Denise.

Contact information forms and conflict of interest forms were passed out to the group to be completed and turned in to Denise. A confidentiality form was recommended by Tanya. Denise will create this form for the September meeting.

Principal Report: Denise

Acadia reports were received on Monday, August 25 and approved by Tanya and the Finance Committee. Budget to be approved as stands each month. This motion was made by April and seconded by Dan.

To clarify, student fees are currently as follows: \$40 for family technology fee; \$25 for team activity fee; and \$15 for club fee.

Audit had no issues except that we need three months of board meeting minutes on record.

Discussion was held regarding the legislative session and teacher salaries. Largest ever teacher pay increase was voted in for one year (7-14%). While other teacher salaries have been frozen for the last few years, TMCS teacher salaries were not. We have decided to await state funding allotments before raises are given this year. Denise will work with Acadia to get more solid numbers for next month's Executive Committee meeting (September 16, 8:30am) after she meets with teachers.

This is TMCS's 15th Year – we want lots of great PR this year and lots of attention for our school. Public Relations Committee will be working on options.

United Way's Day of Caring will be Friday, September 12. We have a volunteer project that day called "Get Your Paint On" where the exterior of the school will be painted. Potluck lunch will be provided for volunteers.

Curriculum is now more inclusive of outdoor education, character development, and community service. Each teacher will choose a nonprofit organization to serve. Teachers will maintain that relationship year after year, giving the children the opportunity to experience a total of 9 organizations and volunteerism with them after their years at TMCS.

NC Flex is now being offered to charter schools. This is a supplemental insurance that offers accident, vision and dental coverage at no cost to the school.

Committee Reports:

Leaders of the following committees were chosen to get first meetings together. Chairs should be decided at each of these meetings during September. Committees should report back to Denise with minutes, goals and plans for the coming year.

- Community (Public Relations): **Dan**, Myra, Mary, Laresa
- Fundraising: **Denise**, Tanya, Colette, Dan
- Communications: **Deb**, Denise, Cathey
- Future Planning: **Kim**, April, Denise, Mary

A marketing strategy session with Erica Allison of Allison Development Group will be held Thursday, August 28 at 3pm. This meeting will be a 2-hour session at Dandelion where a 3-year marketing plan will be created.

Fundraising Committee – need to get “worker bees” in this committee to make the plan actually happen.

Dan suggested we get a clean plan from each teacher and PTC and cap the amount of fundraising after plans are received. Dan also suggested there be an understanding by families who apply for their children to attend TMCS that there is a financial obligation. More discussion and ideas to follow from the Fundraising Committee.

PTC is doing very well this year. Each class takes a presentation for each PTC meeting. These have been successful in participation and increased attendance.

We should be thinking of a few more potential board members as we need to increase the number on our board.

Working on a new website with a log in tab for our board members to be able to reach board information.

With no other business, motion to adjourn was made by Mary, seconded by Dan. Meeting was adjourned at 7:24pm.